

**MINUTES
LAWRENCE COUNTY SCHOOL DISTRICT
APRIL 12, 2022**

The Lawrence County School Board of Directors met in regular session on Tuesday, April 12, 2022 in the boardroom of the Superintendent's Office at 5:00 p.m. Greg Gill was not in attendance.

President Davis called the meeting to order. Clay Sloan offered the prayer.

MINUTES

Vickie Mitchell moved to approve the minutes of the March board meeting. Brittany Farmer seconded the motion. The motion received unanimous approval.

OLD BUSINESS

President Davis moved to the Superintendent's Report. The first item was Old Business. Superintendent Belcher gave an update on prom plans. He informed the Board of plans for the District Softball/Baseball Regional Tournament that is schedule late April.

NEW BUSINESS

The next item was New Business. Superintendent Belcher presented the Board with the bills. Clay Sloan moved to approve payment of the bills. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher gave an update on the Financial Reports. Superintendent Belcher updated the Board on expenses for the district.

The Commencement Speaker Committee announced the commencement speaker selection was David Daniels.

Superintendent Belcher recommended the Board approve 13 student applications for School Choice. Joe Penn moved to approve the recommendation. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve a student transfer from the Westside District School to the Lawrence County School District. Joe Penn moved to approve the motion as recommended. Vickie Mitchell seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the purchase of Amplify K-4 Literacy Curriculum program. Clay Sloan moved to approve the recommendation. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent recommended the Board approve changes made to the current Ready for Learning Support Plan/ACT 1240 Digital Waiver Request. Pat Roby moved to approve the recommendation. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the high school awards. Clay Sloan moved to approve the recommendation. Vickie Mitchell seconded the motion. The motion received unanimous approval.

Superintendent Belcher presented for approval the NEA Therapy (CYNERGY Rehab Group) agreement with the district. Joe Penn moved to approve the agreement as presented. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the following stipends:

Mary Smith-Athletic Media Program \$1000

Field Maintenance-Softball \$500 2 coaches, Baseball \$1000 2 coaches, Football \$1000 1 coach

Clay Sloan moved to approve the stipends as recommended. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the certified 2022-2023 salary schedule. Pat Roby moved to approve the recommendation as presented. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve non-certified salary schedule for the 2022-2023 school year. The following changes to the schedule are as follows:

Increase technology director salary \$10,000

Increase technology assistant salary \$8000

Increase of 3% 1-5 years of service

Increase of 4% 6-10 years of service

Increase of 5% 11- years of service

Increase of cafeteria salaries \$1.00 per hour (not included in years of service increase)

Clay Sloan moved to approve the recommendation. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher made the recommendation to accept Calendar A for the 2022-2023 school year. Pat Roby moved to accept Mr. Belcher's recommendation. Vickie Mitchell seconded the motion. The motion received unanimous approval.

EXECUTIVE SESSION

The Board went into Executive Session at 5:54 p.m. for the purpose of personnel issues.

At 6:14 p.m. the Board reconvened and conducted the following business:

Superintendent Belcher recommended the Board accept the resignation of volleyball coach, Janna Berry. Brittany Farmer moved to approve the recommendation. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board accept the resignation of Special Education teacher, Rachel McQuay. Joe Penn moved to accept the recommendation. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board accept the resignation of Child Care Director, Heather Dickson. Brittany Farmer moved to accept the recommendation. Clay Sloan seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board accept the resignation of Special Education Aide, Courtney Wilcoxson. Vickie Mitchell moved to accept the resignation. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board accept the resignation of Transportation Director, Richard Fleming. Brittany Farmer moved to accept the resignation. Clay Sloan seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board employ Special Education teacher, Michelle Smelser. Pat Roby moved to approve the recommendation. Vickie Mitchell seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the contract of Megan Cole be in force the remainder of the current school year and she be employed for the upcoming 2022-2023 school year. Joe Penn moved to approve the recommendation. Clay Sloan seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board employ Sarah Rogers as an elementary teacher. Vickie Mitchell moved to approve the recommendation as presented. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board rehire the classified employees for the upcoming 2022-2023 school year. Clay Sloan moved to approve the recommendation. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve Amy Privett as the cheer sponsor for both high school and junior high school cheer teams. Brittany Farmer moved to approve the recommendation. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the leave of absence for Ashley Manning. Clay Sloan moved to approve the leave. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board employ, Amber Cole and Jennifer Smith as paraprofessional aides. Clay Sloan moved to approve the recommendation. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board employ Debbie Couch as a custodian. Vickie Mitchell moved to approve the recommendation. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher made the recommendation to employ Callie Broadway as a Paw Patch Worker. Vickie Mitchell moved to approve the recommendation. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve a \$500 bonus for employees. Joe Penn moved to approve the recommendation. Clay Sloan seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the change of high school seniors be allowed to attend only the classes needed for graduation completion. Joe Penn moved to approve the recommendation. Clay Sloan seconded the motion. The motion received unanimous approval.

President Davis set the upcoming meeting for May 10. At 6:16 p.m. Brittany Farmer moved to adjourn the meeting. Vickie Mitchell seconded the motion. The motion received unanimous approval.

Clay Sloan, Secretary